## Gareth Owens LL.B Barrister/Bargyfreithiwr

Chief Officer (Governance)
Prif Swyddog (Llywodraethu)



To: Cllr Carolyn Thomas (Chair)

Councillors: Marion Bateman, Clive Carver, Paul Cunningham, Peter Curtis, Ian Dunbar, Andy Dunbobbin, Robin Guest, Ron Hampson, Joe Johnson, Richard Jones, Richard Lloyd, David Roney, Paul Shotton and Arnold Woolley CS/NG

6 February 2015

Maureen Potter 01352 702322 maureen.potter@flintshire.gov.uk

Dear Sir / Madam

A meeting of the <u>CORPORATE RESOURCES OVERVIEW & SCRUTINY</u>
<u>COMMITTEE</u> will be held in the <u>DELYN COMMITTEE ROOM, COUNTY HALL,</u>
<u>MOLD CH7 6NA</u> on <u>THURSDAY, 12TH FEBRUARY, 2015</u> at <u>10.00 AM</u> to consider the following items.

Yours faithfully

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Democracy & Governance Manager

## AGENDA

- 1 APOLOGIES
- 2 <u>DECLARATIONS OF INTEREST (INCLUDING WHIPPING DECLARATIONS)</u>
- 3 **MINUTES** (Pages 3 12)

To confirm as a correct record the minutes of the last meeting.

4 **REVENUE BUDGET MONITORING 2014/15 (MONTH 8)** (Pages 13 - 46)

Report of Chief Officer (People and Resources)

## 5 **UPDATE ON THE DEVELOPMENT OF THE PEOPLE STRATEGY 2015 - 18**

To receive a presentation from Chief Officer (People and Resources)

6 PERFORMANCE APPRAISAL COMPETENCY BASED MODEL. (Pages 47 - 74)

Report of Chief Officer (People and Resources)

7 FORWARD WORK PROGRAMME (CORPORATE RESOURCES) (Pages 75 - 78)

Report of Member Engagement Manager